



PROMOTING ETHICAL TRADE IN AGRICULTURE

CERTIFICATION OF

TOPCROP TRADERS T/A VINEGROVE

FOURIE (000006363) - TEVREDEN (000004473000)

G LUTZ PAKSTOOR BK (000007382) - VINE GROVE (000003706001), DE SAND (000053117000)

As compliant with the WIETA labour code.

This includes the following principles:

Child labour shall not be utilised

Employment shall be freely chosen

The right to a healthy and safe working environment

The right to freedom of association

The right to a living wage

Working hours shall not be excessive

Harsh or inhumane treatment is prohibited

Unfair discrimination is prohibited

Regular employment shall be provided, and

Compliance with the Extension of Security of Tenure Act

26 JUNE 2017

Date of assessment

31 JANUARY 2019

Date of issuing of certificate

This certificate is valid until: 30 JANUARY 2020 (1)

On behalf of WIETA:

Accreditation covers:

Site Only ✓

Site and Supply Chain

WIETA

1st Floor, St Peter's Square, 412 Main Road, Observatory, Cape Town, South Africa

This certificate is the property of WIETA and must be returned upon demand.